



METRO COLLEGE SUCCESS PROGRAM

Graduation with Equity and Excellence

Our mission is to increase *equity* and *excellence* in college completion through engaging, supportive, rigorous, and socially responsive education.



Introductions



METRO COLLEGE
SUCCESS PROGRAM

Graduation with Equity
and Excellence



Dr. Mary Beth Love
love@sfsu.edu

Executive Director

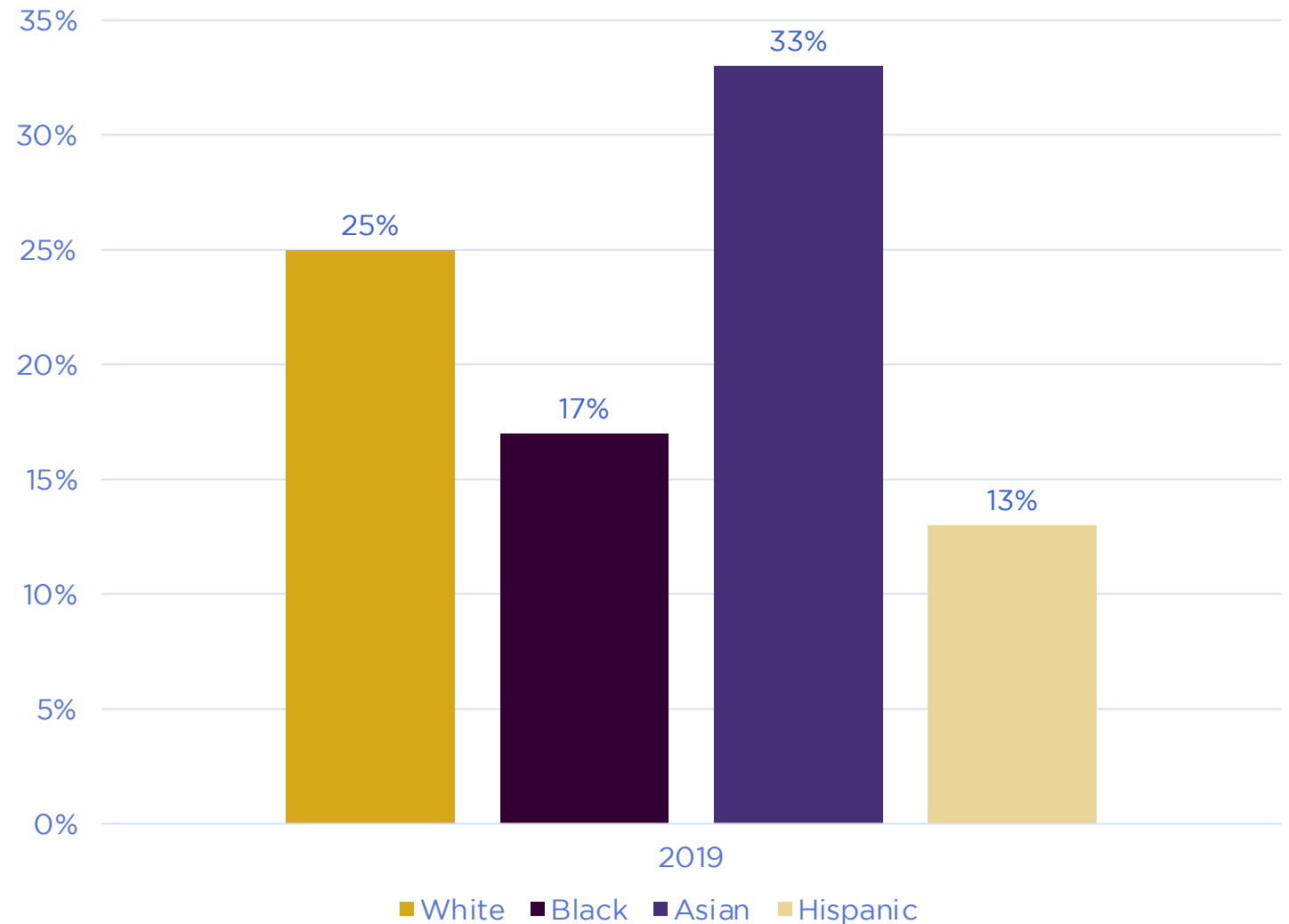


Dr. Savita Malik
smalik@sfsu.edu

Director of
Curriculum &
Faculty
Development

Percent of U.S. adults* by racial identity who have completed at least a bachelor's degree

Smaller shares of Black and Hispanic adults than of white and Asian adults have completed a bachelor's degree. This gap has grown over time.



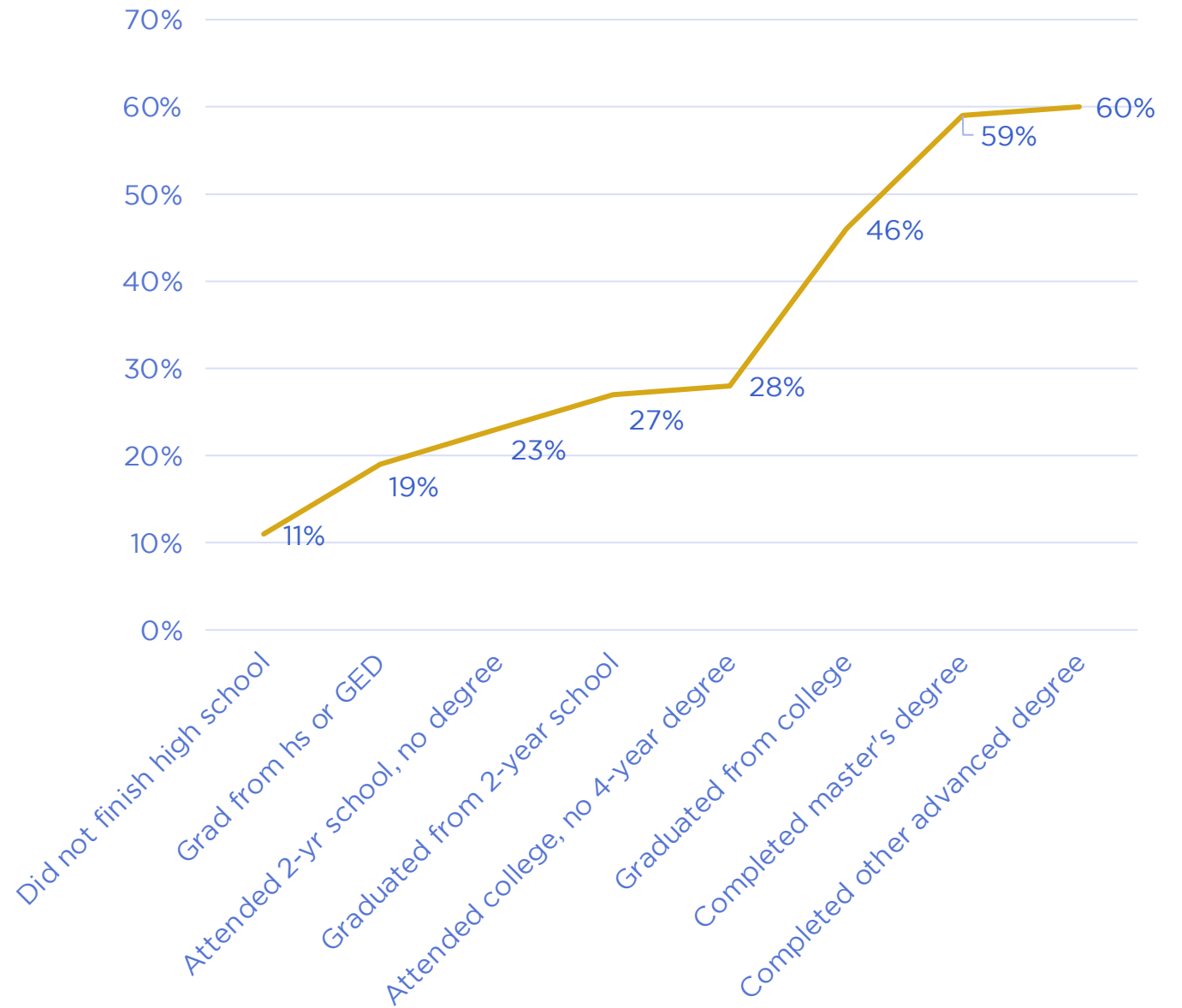
The educational level of the parents has a powerful impact on the educational prospects of their children.

(Baum & McPherson, 2022)



Source: U.S. Dept. of Ed, Educational Longitudinal Study of 2002. Calculations by Sandy Baum & Michael McPherson, published in *Can College Level the Playing Field? Higher Education in an Unequal Society*, pg. 56-57

Percent of high school students who graduate with a bachelor's degree or higher, by parents' education

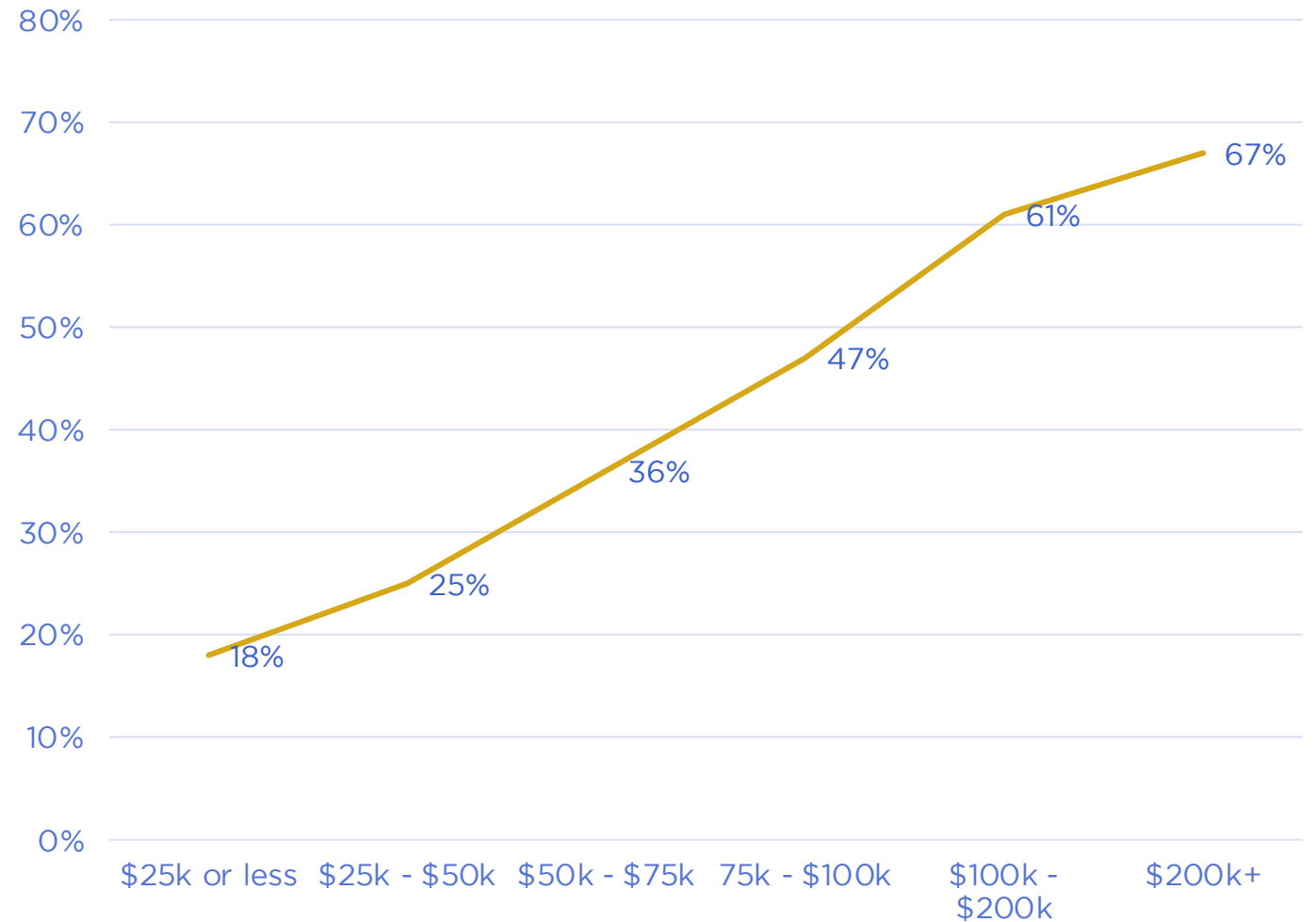


Growing Inequality

”Almost 4 times as many students from the highest-income families as from the lowest-income families earned bachelor’s degrees (67% vs 18%).”



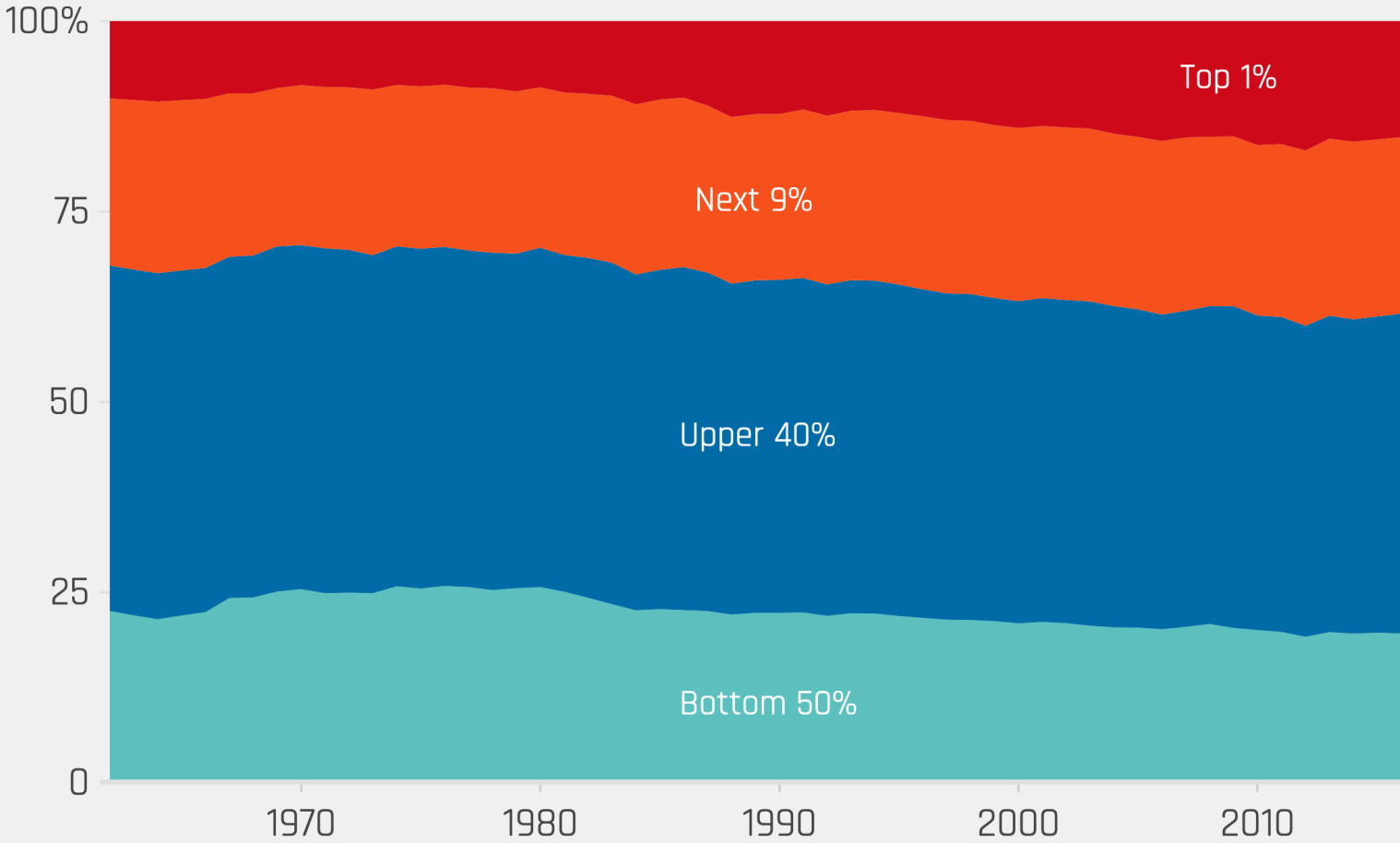
Percent of high school students who graduate with a bachelor’s degree or higher, by family income



Source: U.S. Dept. of Ed, Educational Longitudinal Study of 2002. Calculations by Sandy Baum & Michael McPherson, published in Can College Level the Playing Field? Higher Education in an Unequal Society, pg. 56-57

The top 10%'s share of all income has risen by 6 points since 1963

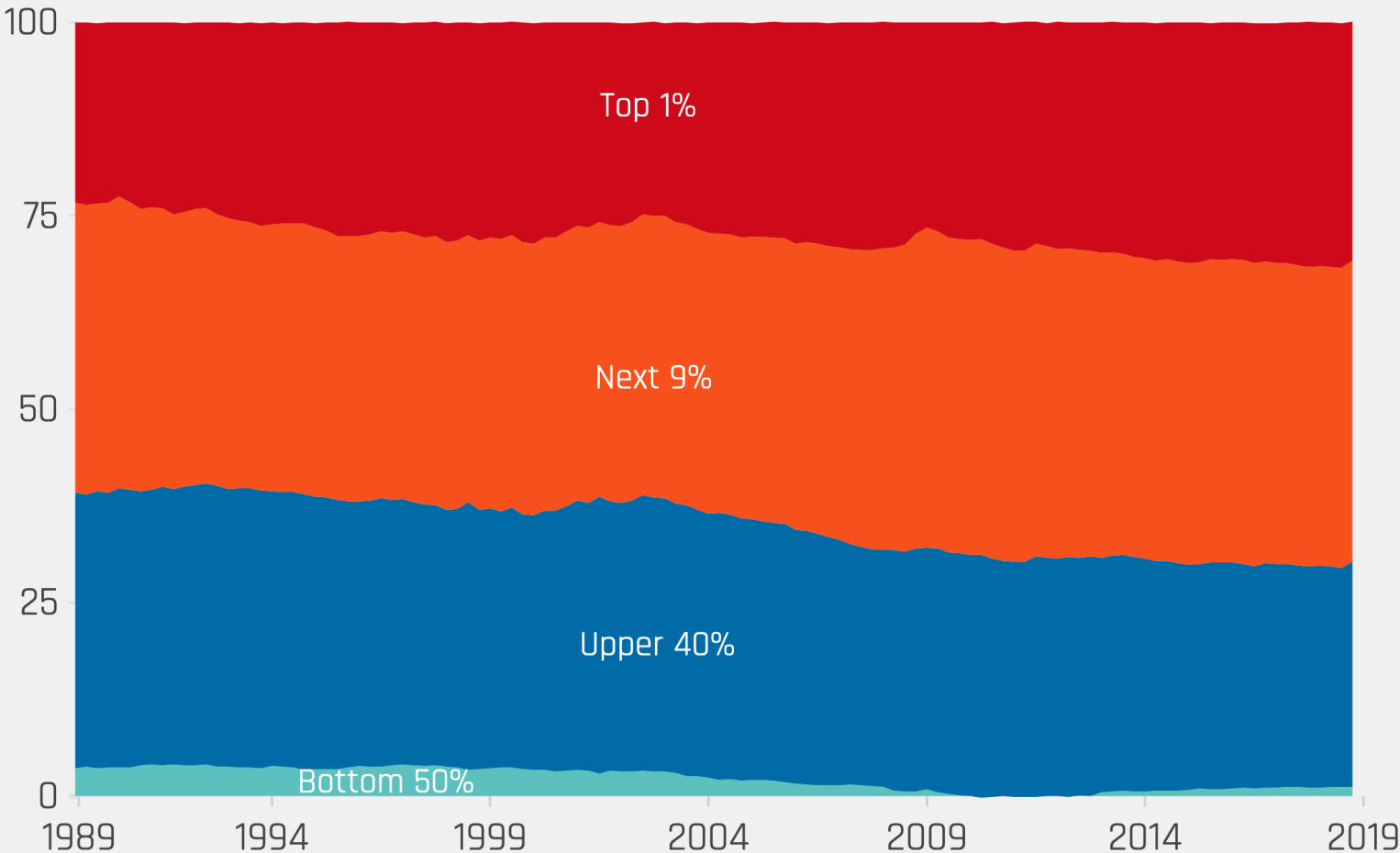
Percent of post-tax U.S. national income earned by each income group, 1963-2016



Source: "Appendix table II: distributional series," available at <http://gabriel-zucman.eu/usdina/> [last accessed April 2019].

The majority of all wealth in the U.S. is controlled by the top 10%

Percent of U.S. wealth earned by each wealth group, 1989–2018



Source: "Distributional Financial Accounts: Levels of Wealth by Wealth Percentile Groups," available at <https://www.federalreserve.gov/releases/efa/efa-distributional-financial-accounts.htm> [last accessed August 12, 2019].

What is Metro?

A redesign of the first two years of higher education.



- Student learning communities
- GE pathway
- Wraparound support services
- Faculty community
- Social justice curriculum & pedagogy

Metro students

91% of Metro students are low-income, first-generation college-going, and/or underrepresented

32% of SF State's first-year students are in Metro

46% of SF State's first-year URM students are in Metro



Metro students



professors, PhD students, film makers



social workers, counselors,
advocates



teachers, attorneys, community
workers, researchers, engineers



Brilliant

Driven

Beautiful

Confident
Change
makers

Leaders

Hopeful

Resilient

Connected

Creative

Courageous

Aspirational

Inspirational





How do you describe
Metro College Success Program?

Academies built on career interest



METRO
Academy
of Ethnic Studies



METRO
4 Academies
of STEM



METRO
Academy
of Education



METRO
3 Academies
of Health



METRO
2 Academies
of Liberal &
Creative Arts



METRO
2 Academies
of Business



Values that lead our work

Community



Equity



Reimagine



Solidarity



Love



Justice



**Civic learning
requires
effecting change
at every level**



Small learning communities

Student services

The Metro Difference



Curriculum & Faculty Development

Interconnected, real-time data systems



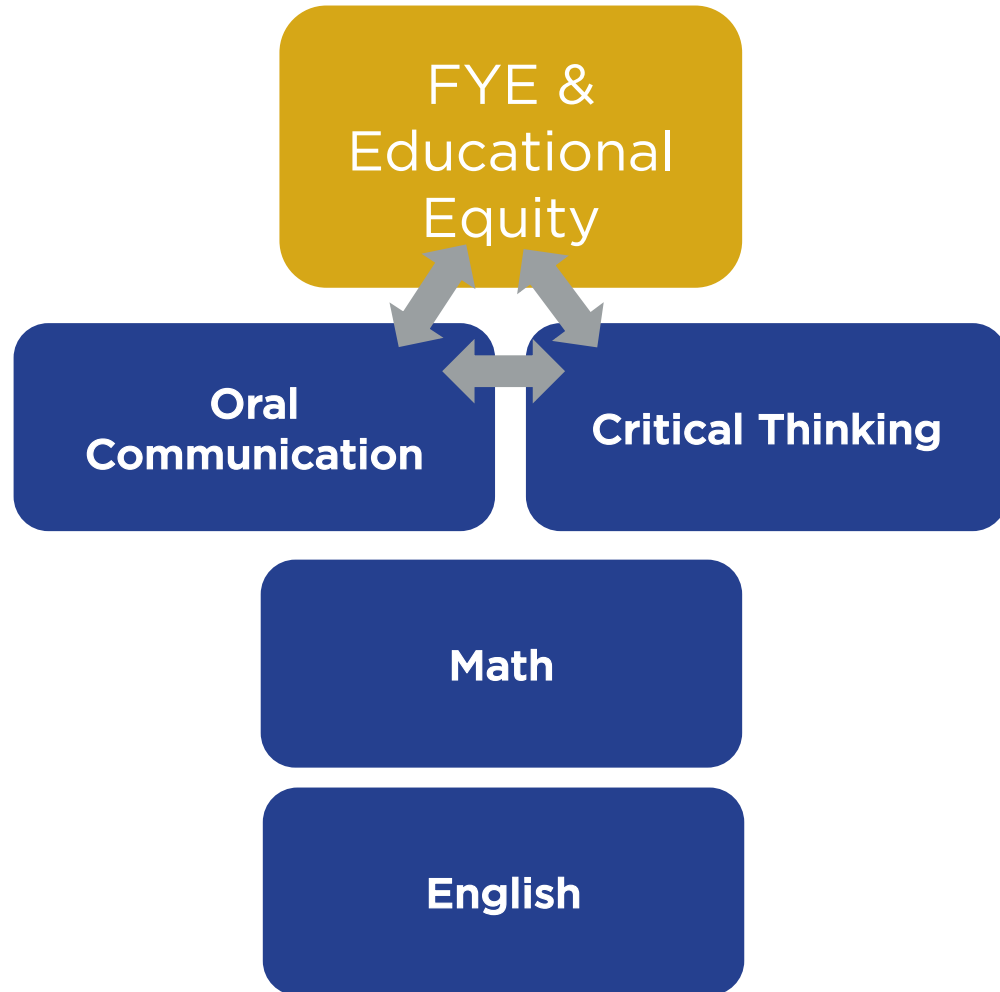
Curriculum and faculty development



- Scaffolded curriculum
- Critical pedagogy
- Faculty learning community
- Building student agency as engaged citizens
- Contract grading

Metro cohorted learning community

First year courses



Second year courses

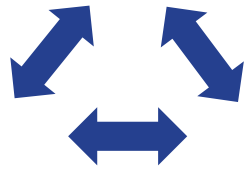


Curriculum and pedagogy for CLDE



Student learning outcomes

Developing
critical
consciousness
(thinking)



Cultivating
agents of
change

Fostering
solidarity and
validation



Metro student services

- Outreach to diverse high schools
- Academic resource center
- Peer support center & outreach
- Faculty advocate/coach
- Student leaders
- Snacks and phone chargers!



Meet our coordinators

Sylvia, STEM



Angelina, LC Arts



Chris, STEM



Michael, Health



Ronny,
Ethnic Studies



Genievive,
STEM



Alycia,
Education



Michelle,
Business



Gustavo,
Health

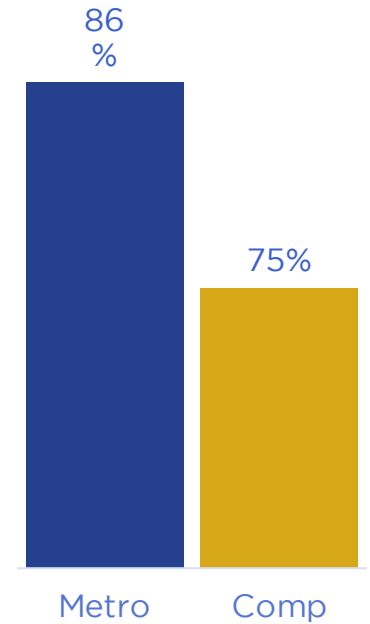


Retention & Graduation



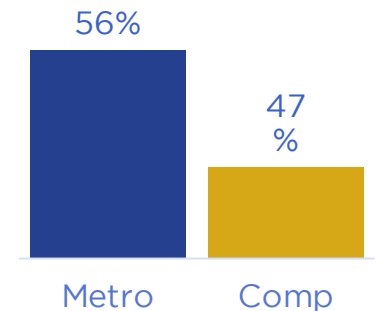
Retention

86% of Metro students persist into their second year*



Graduation

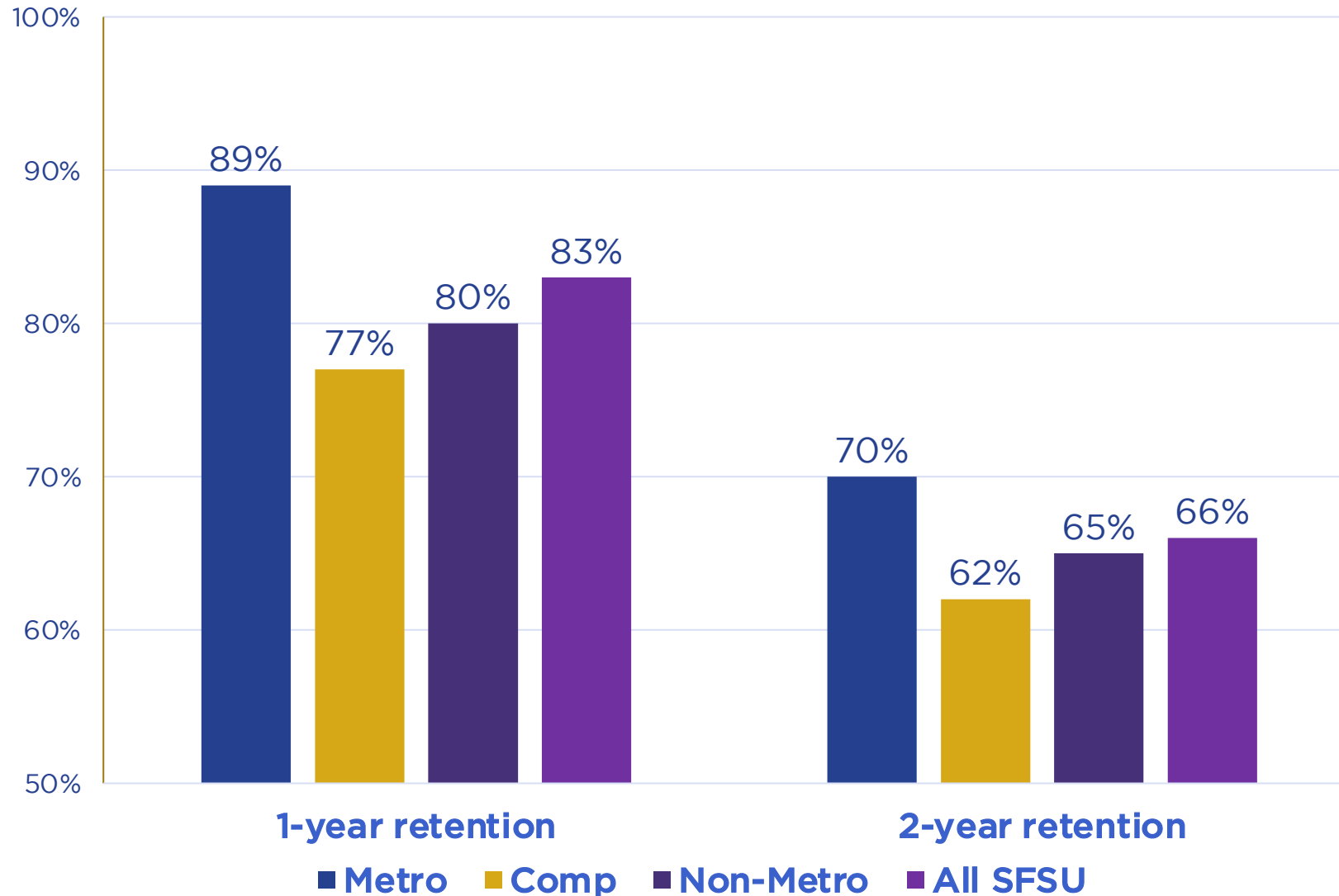
within 6 years, Metro students consistently graduate at a significantly higher rate than their peers**



Each year, Institutional Research creates a comparison group matched on admit term, ethnicity, income, English/math pathway, first-gen, and calc vs. stats requirement.

*Weighted average of four years of data.
** Weighted average of two years of data.

Campus-wide retention rates



Metro students' retention is consistently several percentage points higher than their peers.

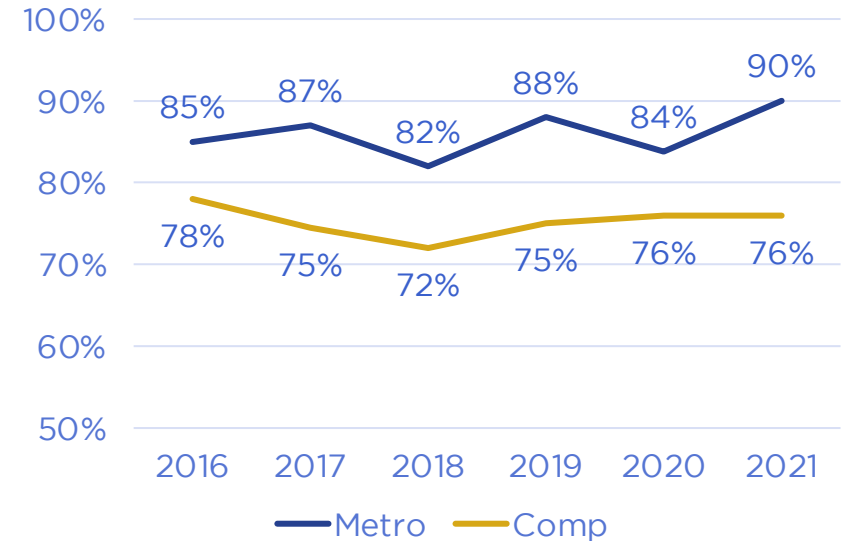
Metro's retention raises SF State's overall rates.

Closing the equity gap

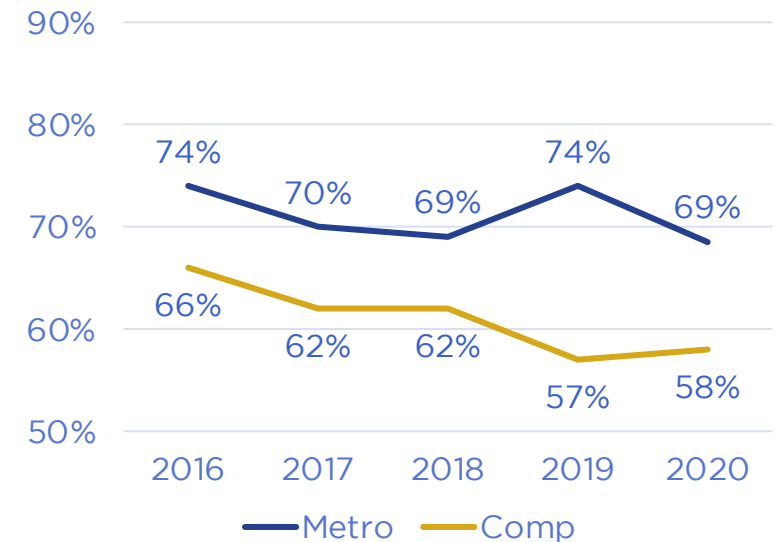
URM students in Metro consistently outperform their matched comparison groups



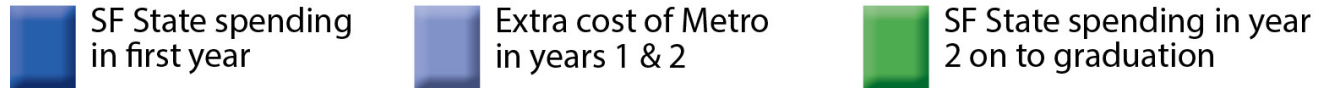
1-year retention of URM students



2-year retention of URM students

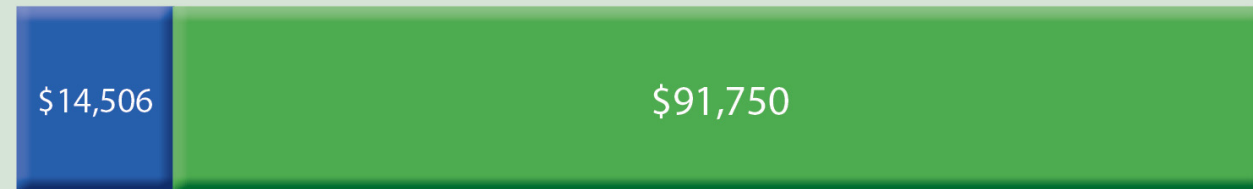


Metro lowers the cost per graduate

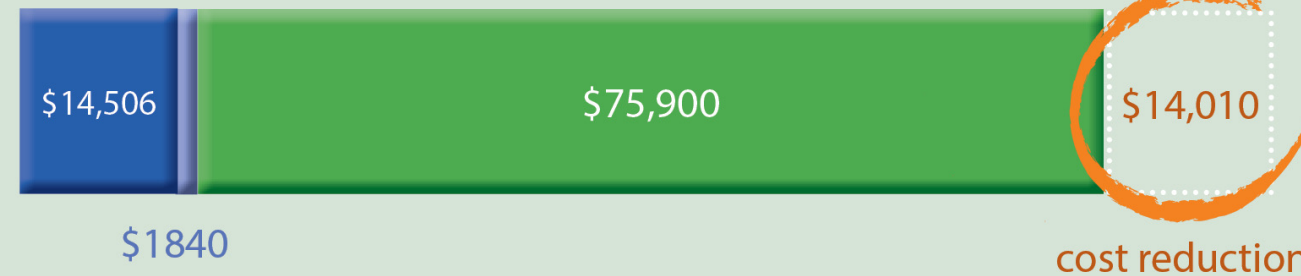


Cost per graduate at SF State:

Comparison group



Metro Academies







Thank you!
Questions?



Follow Metro on social media!
IG: @metrosfsu | LinkedIn: Metro College Success Program

metro.sfsu.edu